# Title: 23 Shell Graduate Programme: Who knows where the journey might take you?

**Duration: 1:55 minutes**

## Description:

The future is an open book for these graduates who talk about their experiences in the Shell Graduate Programme. A culture of continuous learning helps you discover your strengths and develop your skills. As your knowledge builds, so does the possibility to experience more, such as working alongside intelligent, motivated people who have time to invest in you and your professional development.

**23 Shell Graduate Programme: Who knows where the journey might take you? Film Transcript**

[Background music]

Pop music with guitars.

[Text displays]

Working at Shell

Learning, development and support

[Male Shell employee]

Everyone is listened to, from the CEO to the graduate.

[Female Shell employee]

You are encouraged to go out there, see what you'd like to learn and why.

[Male Shell employee]

It's just a continuous journey of learning.

[Female Shell employee]

What I really like about Shell is that they give a lot of opportunities

[Female Shell employee]

for new hires to develop yourself.

[Female Shell employee]

They very much structure your learning to you and your job

[Female Shell employee]

and what your qualities are.

[Male Shell employee]

When you start as a graduate,

[Male Shell employee]

you will be part of a global graduate scheme,

[Male Shell employee]

which is a very structured programme

[Male Shell employee]

and one of the best in the industry.

[Male Shell employee]

Although it's structured, there is flexibility,

[Male Shell employee]

so you can choose and pick a bit, what courses you want to do.

[Male Shell employee]

You can also get the opportunity to go on external courses

[Male Shell employee]

and go on courses organized

[Male Shell employee]

by external universities, professional bodies,

[Male Shell employee]

But also there's soft-skills training,

[Male Shell employee]

So things like communication and leadership,

[Male Shell employee]

which, I think, complement, even for people who are technical, such as engineers,

[Male Shell employee]

really complement your development as a professional.

[Female Shell employee]

I have a feedback session with my line manager every week

[Female Shell employee]

and I show him what my progress is.

[Male Shell employee]

They want to let you discover what's right for you in your role.

[Male Shell employee]

They're not going to say, "You're going to do this role."

[Male Shell employee]

They give you the opportunity to look at different roles and see where you fit in.

[Male Shell employee]

And you discuss this with your line manager

[Male Shell employee]

who can secure the support and resources for you.

[Female Shell employee]

I know for myself working abroad on two of my three placements so far,

[Female Shell employee]

It can get a little bit homesick being away,

[Female Shell employee]

and the people and my colleagues have helped me through that.

[Male Shell employee]

Day in and day out,

[Male Shell employee]

you're working with really intelligent, really motivated people

[Male Shell employee]

that also really want you to learn and develop as a person.

[Female Shell employee]

They're also more than willing to invest time in you,

[Female Shell employee]

to invest time in your development in your knowledge learning

[Female Shell employee]

to help you really be the best that you can be.

[Text displays]

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[Graphic]

Shell logo on white background.

[Text displays]

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